

HOW BUSINESS ANALYSTS PROGRESS (JUNIOR → SENIOR)

WHAT'S EXPECTED AT EACH LEVEL

Supports → Junior	Delivers → BA	Leads → Senior
Junior → Learning the role	BA → Delivering value	Senior → Driving outcomes
• Gathers information from stakeholders • Documents requirements and processes • Supports workshops and discussions • Checks understanding and reduces errors	• Defines problems and business needs • Leads stakeholder engagement • Produces models and structured requirements • Validates solutions against business outcomes	• Shapes strategic direction and scope • Influences senior stakeholders and decisions • Sets standards and ensures quality • Mentors analysts and drives consistency

Get started with the [BCS Foundation in Business Analysis](#)

Worth saving if you're progressing from Junior → Senior BA

TYPICAL BA CAREER PROGRESSION:

**JUNIOR
BUSINESS
ANALYST**

**BUSINESS
ANALYST**

**SENIOR
BUSINESS
ANALYST**

**EXPERT
BUSINESS
ANALYST**



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